New Needs, New Challenges, New Reality

How the Improvement Hub will support the health and social care system through the COVID-19 pandemic and beyond

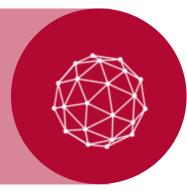
Community models and enabling factors in integration



Over the past few years many Health and Social Care Partnerships (HSCPs) and community and third sector organisations have been exploring new, integrated, models of care that support people in communities.

However many barriers and challenges have been identified that have limited implementation e.g. regulation. There have also been challenges in recognising the value that the community and third sector bring to ensure sustainability.

The impact of COVID-19 on traditional service provision is driving local areas in Scotland to identify new and innovative ways to support people's health, wellbeing and social care needs within their communities. This has brought opportunities for development at pace in this area with significant community responses initiated across the country.





Collaborating with a wide range of stakeholders this work will capture, analyse and share examples of community innovation to better understand:

- the conditions that make this possible
- the rules/regulations that are being broken to create flexibility
- changes to risk behaviour, and
- how the community response is integrated with the statutory response.

This work will inform and influence the reform of adult social care and will identify recommendations to support the future spread and sustainability of community models.



The Stages

The Improvement Hub are shaping work related to COVID-19 around a model on how systems are likely to act and evolve in response to the COVID-19 pandemic.

We want to be able to help communities throughout all of these stages. Our objectives and activities focus on how we can learn from what is happening locally and use this to feedback locally across Scotland, as well as look more systematically what we can learn for long term improvement.



Crisis Response

The initial reaction

The initial reaction to COVID-19

Recovery Phase



New processes are routine and there is improvement of services that respond to COVID-19

Reactivating services placed on hold under crisis response but within context of COVID-19

Identification, design and implementation of new services to respond to emerging gaps/needs



Coming out of the crisis

Actions to mitigate the longer term negative impacts of COVID-19

Sustaining and building on the positive innovations that have value beyond COVID-19

Stopping and/or redesigning services developed for COVID-19



Learning from the crisis

A 'New Reality' of practice in health and social care emerges, based on learning from the COVID-19 period

Developed from an initial concept by Outside the Box



Our Support



Understanding the response



Understanding emerging practice

To explore **barriers** and **opportunities** to develop **flexibility** in the system during COVID19 at national, local and service level e.g. changes in risk attitude or national regulation/guidance

To capture evidence of integration where the third sector/community response is aligned to HSCP (NHS/LA) response and demonstrates a **joined-up pathway** through health, social care and housing.



Building knowledge

To capture local examples that are working well:

- what has been done?
- why is it working?
- how can it be sustained?



Sharing lessons

To raise awareness and recognition of the value of the third sector/community response to support future sustainability.

To capture and share learning with national and local stakeholders across the statutory, third and community sector

Listening to the system

Developing insights

Short reports outlining **emerging (soft) intelligence** capture

Outputs from Red Rules/Blue Rules methodology that help **understand enablers** for change

Feeding into the whole system

Case studies that capture the **detail** of emerging practice and explore how this might be **sustained.**

Consolidating learning

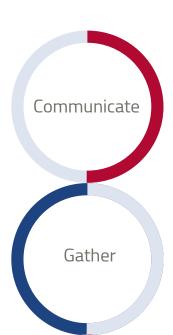
Learning report to share and inform developments going forward



Activities

Across the whole piece, our activity will be guided by the needs of our stakeholders and respond to emerging practice.

However, it will feed into four general types of activity.



Utilise existing network of national organisations to identify emerging practice and opportunities for collaboration

Gather information on examples of emerging practice within communities responding to COVID-19. This will be done through:

- Desktop research
- Intelligence from contacts
- Interviews with community groups

Analyse

Analysis of information to identify good practice for deeper exploration along with identification of common themes and enablers.

Adaptation of the Red Rules/Blue Rules tool as a framework for analysing changes in practice and their enablers.

Share

Consolidate learning and work with partners to share learning insights across the immediate to longer term.

