

The transformational societal change movement in CYP AHP Services in Scotland!

Implementation of a transformational plan for children and young people, their parents, carers and families requiring support from allied health professionals (AHPs)



August 2016

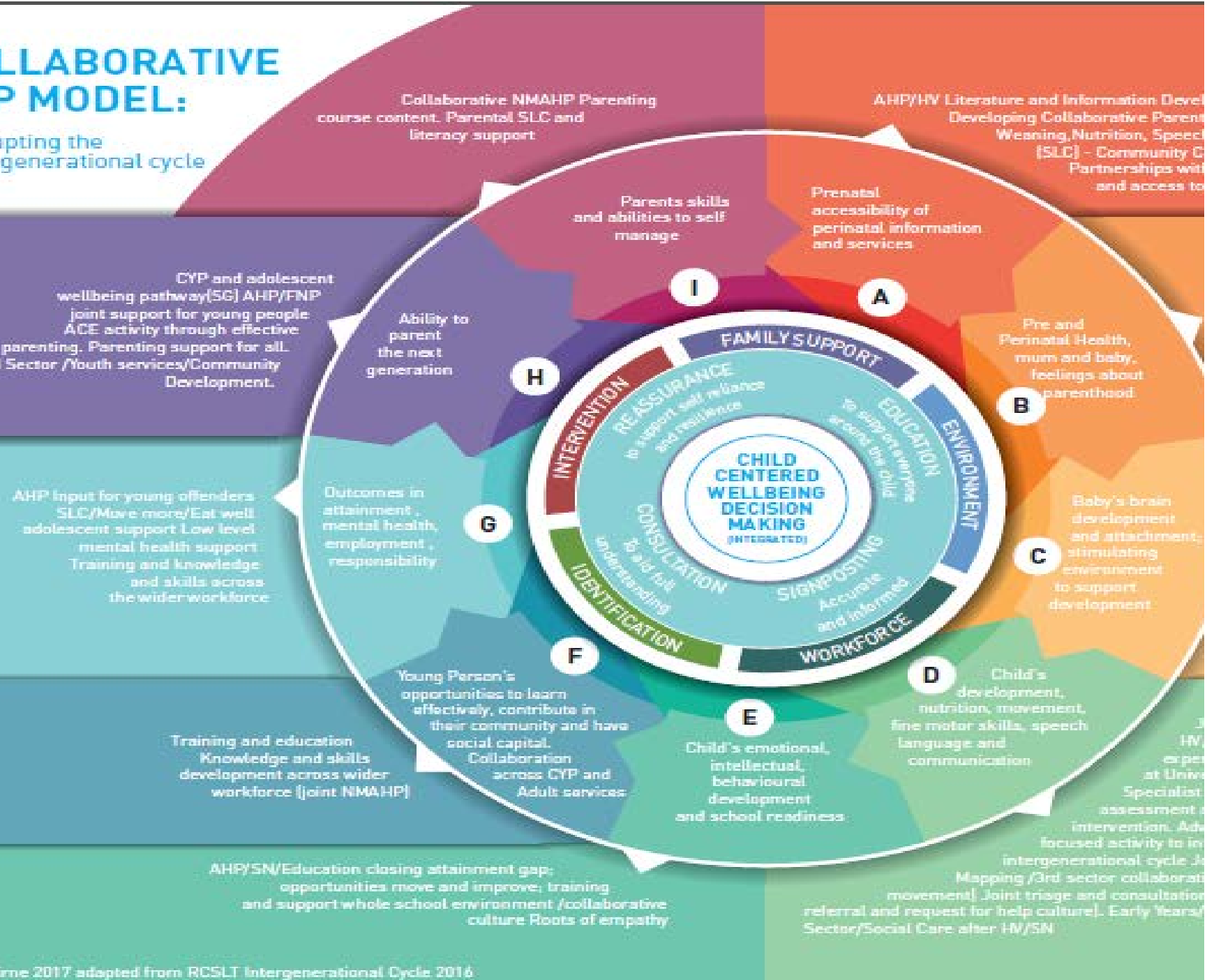
Encouraging risk taking ,innovation and creativity

Underpinning activity with improvement methodology to provide data about the impact of changes made

Creating and AHP Community thinking differently about how they can achieve best possible CYP outcomes

COLLABORATIVE CYP MODEL:

Interrupting the inter-generational cycle



USE OF RESOURCES TO ACHIEVE WELLBEING OUTCOMES VIA COLLABORATIVE TEAMS

Accessing Health Visitors, Public Health Nurses, Allied Health Professionals, Educators, 3rd Sector, expertise at best level (or multiple levels) to meet Children and Young People (CYP) centred and driven wellbeing outcomes



Adapted: Gylfevill: Five Groups

Definitions

- Specialist:** For all CYP whose Well being outcomes cannot be met through universal and targeted provision alone and require higher levels of episodic interventions to support universal and targeted interventions
- Targeted Level:** Services and provision for CYP their families carers and key stakeholders where CYP is more likely to be identified as having well being needs. Specific at risk groups (not necessarily active on the caseload of nursing/AHP)
- Universal:** All CYP, families, carers and key stakeholders. Includes activities for promoting development (general education, prevention, training)

Adapted from the Balanced System® (© M.T.Gascogne), and Care Attributable Outcome Framework (©K.Malcomson)
In collaboration with Pauline Bellina, NHS Scotland, (2017)



Our best hopes from a **transformational whole systems approach to well-being** for CYP in Scotland

Improve access to self support and self resilience, strategies , information , learning and resources and investigation and intervention at the level needed to support well-being outcomes

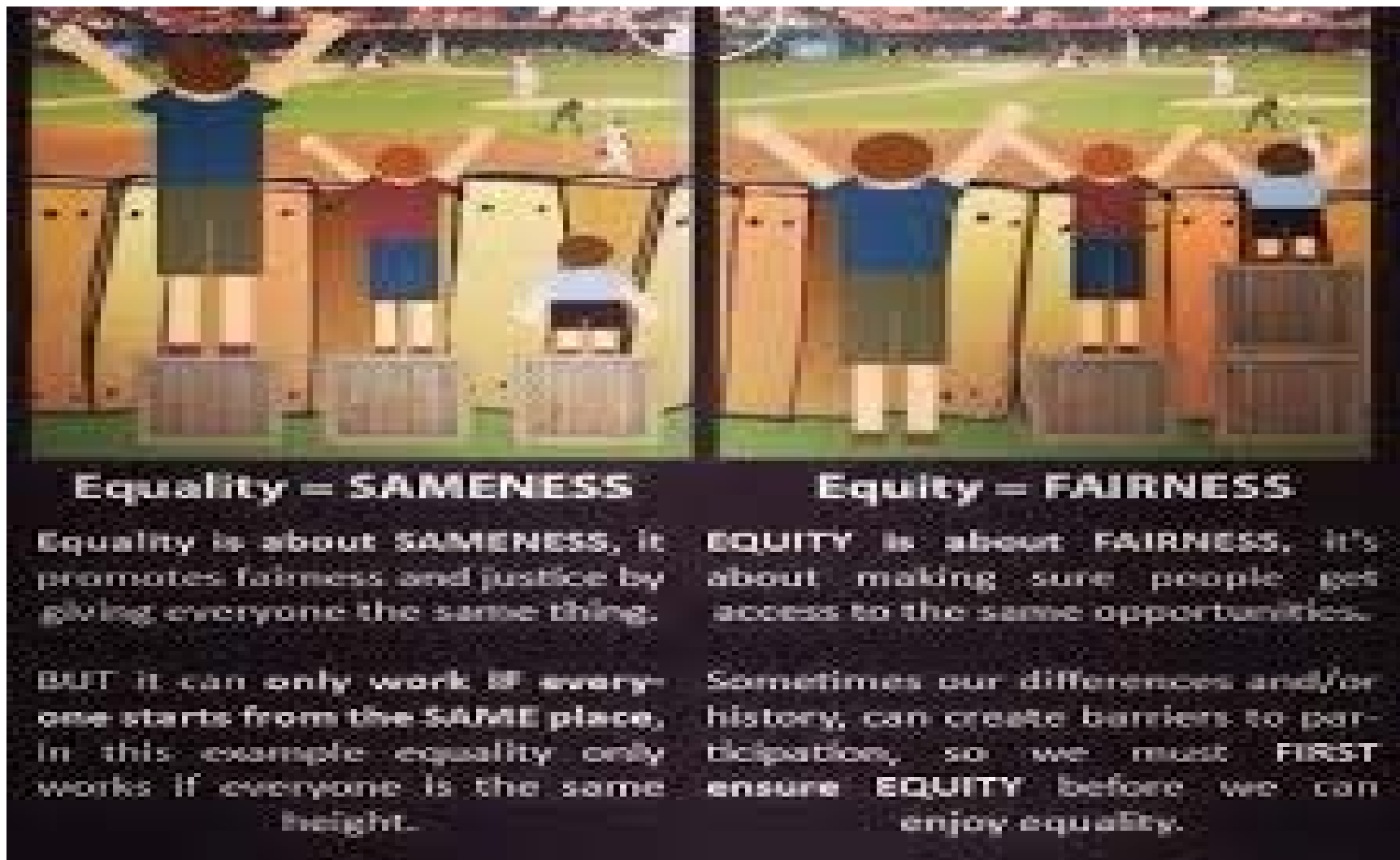
Change the conversation with those making requests as well as CYP their parents , carers and families

Reduce variation in the reasoning behind decisions especially around priorities and use of resources

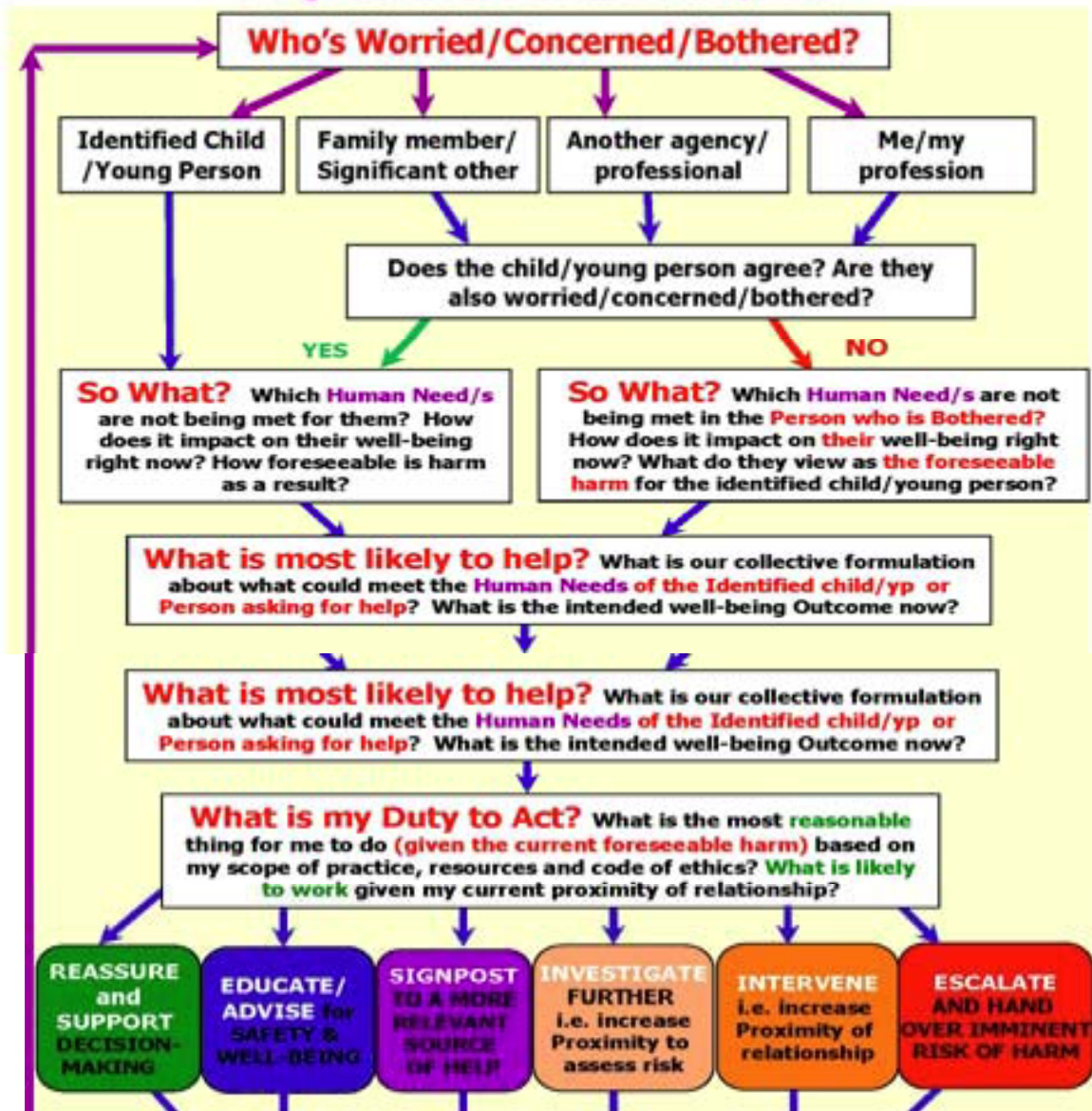
Build on best practice in Scotland to insure spread and sustainability of innovative ways of collaborative working

Commit to valuing early intervention and prevention as a means of interrupting the **intergenerational cycle** of poverty and deprivation as well as addressing the needs of higher risk populations through targeted collaborative responses

Equality vs Equity



REQUESTS for ASSISTANCE/HELP



Data

Systemic weakness !

Data Culture

Analysis of local need

Measurement short life working group

Balanced System Pilot

Why we need to understand our demographic

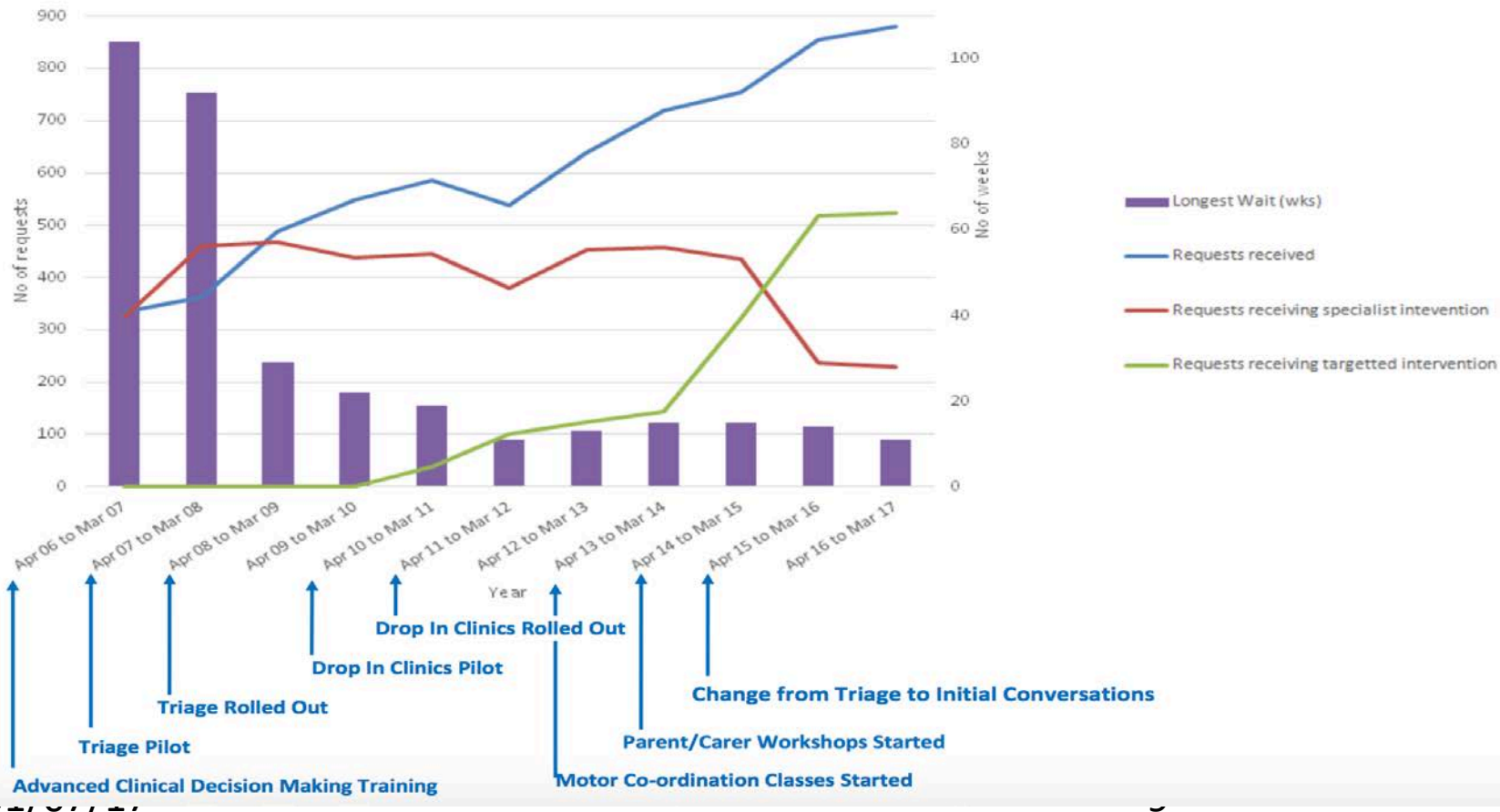
Transforming Access to AHP CYP Services

C&YP measure - Access 02- Core

% decrease in requests receiving specialist interventions in Children's Occupational Therapy service - Fife

% reduction in the number of people requiring specialist assessment

Fife Children and Young People's Service Journey 2007 to 2017



Why are we doing this?? What outcomes do we expect?

- Impact for children, young people and families- person centred care for well-being
- Sustainable way to deliver services for the future
- Workforce who are fulfilled in their work
- Deliver on the 5 ambitions of RTA
- Happier workforce
- Great change improvement data
- It makes intuitive sense....



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R2A :

www.gov.scot/Publications/2016/01/1324

Intergenerational

Cycle: <http://www.knowledge.scot.nhs.uk/ahpcommunity.aspx>

Please tweet

@NatLeadAHPCYP

@alliedh

