

# Good Practice Skills for Strategic Planning Resource FAQ's

## Context – What is this resource about?

The Good Practice Skills for Strategic Planning Resource supports local planning teams identify and build the skills and competencies required to consistently implement good strategic planning within their organisations.

The Good Practice Skills for Strategic Planning follows the five themes from the [Good Practice Framework for Strategic Planning](#).

We have developed this FAQ to support those accessing and using the resources to find quick answers to some of the common questions arising from using the Good Practice Skills for Strategic Planning Resource.

If you have any question that are not covered in this FAQ, please send them to the team at [his.transformationalsystemchange@nhs.scot](mailto:his.transformationalsystemchange@nhs.scot)

## Section 1 – General Questions

### 1. Why did we create this resource?

Strategic planners have a unique world view that plays a vital role in the planning and development of health and care services and support. Strategic planning provides valuable insight on what support should be provided and how it should be provided. In the context of health and social care, the roles involved in strategic planning are less formally recognised career pathways. The Good Practice Skills for Strategic Planning resource was developed to act as a base for a more formalised profession and career pathway. The Good Practice Skills for Strategic Planning supports local planning teams identify and build the skills and competencies required to consistently implement good strategic planning within their organisations.

## **2. Who is this resource for?**

This resource is designed for Strategic Planning teams within NHS Boards and HSCPs. We recognise that it may provide some valuable insight for other teams in NHS Boards and HSCPs who have some component of planning in their role.

## **3. How can the Good Practice Skills for Strategic Planning Resource be accessed?**

The resource can be accessed [here](#)

## **4. Who developed this resource?**

This resource was developed by Transformational Systems Change team within Healthcare Improvement Scotland. This team includes specialist Strategic Planners who provide strategic planning support to HIS' improvement programmes, as well as supporting NHS Boards and HSCPs with transformational change utilising strategic planning skills.

## **5. Is there a requirement to use this resource?**

No - there is no requirement to use this resource. It is designed as a supportive document for teams to use if they wish. It has been designed to use flexibly to suit the context and team you are working in.

## **6. Where can I watch the recent launch webinar?**

The recording is available to watch on the Healthcare Improvement Scotland YouTube Channel – access the recording [here](#)

## Section 2 – Application of Resource

### 1. How do I get started?

There are several ways to use the resource.

- You may want to have a discussion with your team about the role of a strategic planner using the resource.
- You can use the assessment table template in the resource to articulate which level of competency you would expect each role to have.
- You may then want to have your team do self-assessments of their own skills, competencies and areas for development using the assessment template. This assessment can be used to inform how planners and their managers set development goals.

### 2. Once we understand the skills gap in our team what can we do to fill this?

We are setting up a Strategic Planning Community of Practice to provide a space for planners to discuss and look for ways to support professional development of our workforce.

### 3. What support is available?

We are available to provide advice and light touch coaching for those using the resource in their teams. To access this support, get in touch with us on [his.transformationalsystemchange@nhs.scot](mailto:his.transformationalsystemchange@nhs.scot)

